

**From:** Birrong PnC Secretary

**Sent:** Sunday, 26 June 2016 6:15 AM

**To:** Rana Lakmas; Sandra Hayhoe; Ammarah Rahmani; Imane; Mohamad Derbas

**Subject:** WWCC \_ Birrong P and C

Dear All,

On June 19th, 2016 I registered Birrong P and C Association with the Office of the Children's Guardian of NSW (<http://www.kidsguardian.nsw.gov.au>). From now on our P & C can verify online the WWCC number of any interested volunteer/worker, if needed. Contact person on behalf of Birrong P & C are, Rana Lakmas and myself.

RECAP of the issue (Just in case)....

The issue of WWCC was discussed in the last P and C meeting (June 8, 2016). In light of the WWCC article on page 14 of the P and C Federation Journal (term 2), it was discussed whether or not P n C s are exempt from registering as an employer with NSW gov; and if not, had the time for our P and C to register expired.

My understanding after reading the said article and browsing the above mentioned website is that :

- P and Cs that directly employs or engages people to work in a voluntary or paid capacity with children are deemed to be and "employer" and they are not exempt from this requirement
- Birrong P and C does not exactly fall under the above criteria, thus might be exempt.
- Phase in period for primary schools is April 1st, 2017 - March 31st 2018, implying we have ample time to register.

In light of the above:

- Birrong P and C is not directly involved in any activity that requires first hand dealings with children. However keeping in mind the fundraising events, it is better that we register and so we did on June 19th, '16.
- For compliance purpose, it is wise that all our P and C executives and sub-committee members obtain WWCC numbers (even though we are not directly working with children and can easily be deemed exempt for being a parent)
- We do not require WWCC number for any parent who is volunteering to help on events as one off (as per NSW office of Children's Guardian)
- However P n C has the discretion to ask for a volunteer to get WWCC if deemed necessary.
- P and C to maintain proper records as per the guidelines of NSW gov.

In the next meeting we can update members and attendees of this new development. All relevant links are pasted at the end of this email.

Thank you for your time.

Kind Regards,

Rahnuma Alam

[https://issuu.com/pandcfederation/docs/p\\_c\\_federation\\_journal\\_-\\_term\\_2\\_2016](https://issuu.com/pandcfederation/docs/p_c_federation_journal_-_term_2_2016)

P&c federation journal term 2 2016 by Kelly MacDonald - issuu  
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[http://www.kidsguardian.nsw.gov.au/ArticleDocuments/183/Reporting\\_certain\\_misconduct\\_involving\\_children\\_April2014.pdf.aspx?Embed=Y](http://www.kidsguardian.nsw.gov.au/ArticleDocuments/183/Reporting_certain_misconduct_involving_children_April2014.pdf.aspx?Embed=Y)

Information for reporting bodies

[www.kidsguardian.nsw.gov.au](http://www.kidsguardian.nsw.gov.au)

Grooming or procuring a child under the age of 16 years for unlawful sexual activity is a sexual offence. However, Schedule 1(2) of the Act also recognises grooming ...

<http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check/resources>

Fact sheets and resources - NSW Office of the Children's ...

[www.kidsguardian.nsw.gov.au](http://www.kidsguardian.nsw.gov.au)

Applying for an Authority to employ children in NSW; Exemptions and variations; Code of practice; Pre-employment notification; Hours of work for children